

## Yorkshire CCC – Job Description

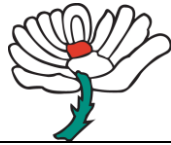
<b>Job Title:</b> Head of Science and Medicine/Lead Men's Physiotherapist	<b>Date:</b> December 2021
<b>Line Manager:</b> Managing Director of Cricket/Head Coach	<b>Status:</b> Permanent; Full Time

### Job Purpose:

- To lead, co-ordinate and manage the Men's and Women's Science & Medicine teams to best prepare players for performance and maximise player availability within a safe and supportive environment
- To lead Physiotherapy provision and support to the Men's Professional and Academy squads, and Pathway programme players
- To lead on delivery of the annual review in the ECB's Cricket S&M Audit and communicate key findings and actions to the Director of Cricket
- To liaise with the ECB's S&M team regarding support and management for centrally contracted England players, and current and potential England international squad and pathway programme players at the Club

### Key accountabilities:

- Manage and develop the S&M service provision, delivery and facilities for both Men's Senior, Academy and pathway programmes (in accordance with the ECB's County Partnerships Agreement) and for the Women's Senior and Academy squads. This will include ensuring attendance and service provision at all training sessions, home and away fixtures and overseas camps/tours.
- Line-manage all employed S&M staff including delivery of an annual performance review and conducting a structured programme of continuing professional development, as well as ensuring required competencies are met (such as Emergency Care qualification).
- Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research in cricket.
- Lead, co-ordinate and manage the wider S&M team to optimise the physical and mental preparation of all players for cricket performance, as well as enabling wellbeing support, facilitating quality medical care and ensuring good governance and processes underpin the department.
- Oversee, undertake and manage medical care and sports science for S&M processes for all senior, academy and pathway programme players, including medical screening (as well as cardiac and dermatological), musculoskeletal profiling, injury/illness analysis and fitness testing. Utilising these screening and assessment findings, engage with coaching staff to set bespoke physical preparation programmes for performance and maximum availability with each player.

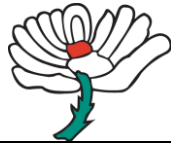


- Manage the provision of support networks for all Men's and Women's professional and academy players in terms of player welfare including access to psychology, wellbeing and nutritional expertise.
- Ensure and support ongoing player monitoring with S&M and coaching staff, including workload management, and any other relevant physical and/or mental parameters.
- Facilitate multi-disciplinary meetings with the S&M team and, where appropriate, coaching staff regarding relevant player issues, such as rehabilitation and return to play planning.
- Communicate non-confidential headline availability and fitness status information with the Managing Director of Cricket and Head Coaches.
- Lead on the management of player injury and illness, and engage the Club Medical Officer/s appropriately. In collaboration with the CMO/s, ensure strong governance and processes underpin the department, including a clear wellbeing pathway and medical screening.
- Ensure medical record-keeping standards are maintained at a satisfactory level as per industry standards and are entered on to the ECB's Injury Management Database ('Cricket Squad').
- Lead on preparation and delivery for the Men's and Women's annual ECB S&M Audit to review and quality assure processes, resources and effectiveness of the department, and communicate key findings and actions to the Managing Director of Cricket.
- Liaise with the ECB's S&M teams regarding support and management for centrally contracted Men's and Women's players, as well as current and potential England international squad and pathway programme players. Co-ordinate and deliver S&M support at the Club for those identified players and ensure ongoing communication with relevant ECB S&M staff.
- The role does require extended hours and regular travel throughout the UK during the County season (April-September) which will include working on weekends and Bank holidays. There may be requirement to attend an overseas tour during the off-season (October-March).

*Note: The Job Description summarises the major role and responsibilities of the job. It is not intended to exclude the job holder being asked to undertake any other activities as required from time to time by the Director of Cricket, nor future changes to the job holder's responsibilities. The precise duties and responsibilities of any job may be expected to change over time. Job holders will be consulted over any proposed changes to this job description before implementation.*

**Key relationships:**

- Head Coach
- Men's Lead S&C Coach
- Women's Lead Physiotherapist



- Chief Medical Officer
- ECB S&M Staff

## Person Specification

### Essential

- Current member of the Chartered Society of Physiotherapists (CSP) and registered with the Health Care Professions Council (HCPC)
- Minimum of three years' post-graduate experience in the provision of physiotherapy services
- Advanced Life Support and Emergency Care/Trauma Management training within past two years (needs to be in place prior to starting role)
- Full UK Driving Licence
- DBS check (see below)

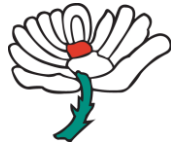
### Desirable

- Experience working with elite athletes/teams including touring with high performance squads
- A postgraduate qualification specialising in Sports Physiotherapy/Sports and Exercise Medicine/Sports Rehabilitation

Note: The role does involve training, supervising, working with and/or being in sole charge of children and young people. The successful applicant will be required to complete a **Disclosure Barring Service (DBS) Check**. A disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are banned from working with children.

### Personal Attributes, Aptitudes and Abilities

- Ability to motivate, persuade, support and influence individuals and organisations
- A commitment to equal opportunities and working towards equality standards
- Flexibility to work extended hours including Bank Holidays and weekends
- Excellent communication and inter-personal skills, both written and verbal.
- A positive attitude with initiative, focus and drive
- Patience with an orderly approach to problem solving
- A customer-orientated approach to all facets of the work and the Club's operations.
- Ability to work independently and effectively under pressure
- Ability to work within a team and contribute to the overall success of the team and the Club
- Interact effectively with all departments and personnel at the Club
- Contribute positively at all times to a pleasant and friendly atmosphere throughout the Club
- Commitment to work to the Club standards and within formalised rules, regulations, policies and procedures



## Location and Key Conditions

- Based at Headingley Stadium in Leeds, with regular travel with the squads within the UK and occasionally internationally
- Salary and benefits: Dependent on experience, to include pension contribution and expenses